



SECURITIES AND EXCHANGE COMMISSION OF PAKISTAN

COMPANY REGISTRATION OFFICE, KARACHI

CERTIFICATE OF INCORPORATION

[Under section 32 of the Companies Ordinance, 1984 (XLVII of 1984)]

Corporate Universal Identification No. 0081017

I hereby certify that **PAKISTAN INSTITUTE OF LABOUR EDUCATION & RESEARCH** is this day incorporated under the Companies Ordinance, 1984 (XLVII of 1984) and that the company is **limited by guarantee.**

Given under my hand at **Karachi** this **Fifth** day of **September**, Two **Thousand** and **Twelve.**

Fee Rs. **50,000/-**

SECP



(Sidney Custodio Pereira)
Joint Registrar of Companies
Karachi